



LABOURER POSITION PROFILE

Location: Squamish, BC
Industry: Development & Construction
Salary: Competitive Wages

ABOUT DHD CONSTRUCTION LTD.

DHD Construction Ltd. is a Squamish-based, full-service construction and development company that for over fifteen years has specialized in creating residential real estate communities and building beautiful homes with passion in Squamish, Greater Vancouver and Whistler. We bring craftsmanship, sustainable design, business sense and professionalism to all our homes in the Sea to Sky corridor and take great pride in completing Squamish's first Net Zero, Zero Emissions, Step Code 5 home.

As part of the DHD team, there are three key values that guide our words and actions – a commitment to leadership; to build and act with integrity; and teamwork. These values are part of every decision we make to ensure the best possible outcome for our clients, employees, partners and communities in which we live. Our unwavering commitment to our company culture ensures we:

- Build sustainably, drive change, raise the bar and never stop learning;
- Build quality, care about people, think like an owner and do it right way; and
- Communicate, show support, share ideas, find solutions and be dependable.

Finch Drive in Squamish is DHD's latest project. DHD has secured four stunning mountainside view properties in central Squamish totaling over 20 acres. This future master-planned community will use modern building technologies to achieve some of Squamish's most energy efficient, multi-family homes. We are seeking **two** experienced **Labourers** to perform tasks involving physical labour at buildings and construction projects. This role operates a variety of tools, equipment and vehicles; prepares and maintains a clean work area and site; and provide support to carpenters and sub-trades as required. The Labourer reports to the Labourer Foreperson.

THE ROLE: RESPONSIBILITIES and ACCOUNTABILITIES

Communicate with the Labourer Foreperson, Assistant Site Supervisor, Site Supervisor and Project Manager on any and all issues that could be detrimental or create new opportunities.

Create and lead a culture of respect, integrity, and open communication. An environment that is conducive to teamwork and that delivers a high level of customer satisfaction, revenue growth, and profitability.

Perform tasks involving physical labour at building and construction project sites.

Work outside and perform physically demanding tasks.

Perform heavy lifting of up to 50 pounds.

Utilize safe work practices and comply with DHD and WorkSafe BC safety policies and regulation.

Operate for a variety of tasks including drilling and cutting, hand and power tools of all types including air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments in a safe and conscientious manner.

Operate light, medium and heavy vehicles and special construction and maintenance equipment including, but not limited to, power washers, line trimmers, lawn mowers, backpack blowers, jack hammers, tampers, concrete vibrators, concrete/asphalt coring and cutting equipment and any other special equipment as required.

Maintain a clean and safe work area including tasks such as sweeping, mopping and other janitorial duties; garbage clean up and runs; sorting materials and recycling; and helping with deliveries.

Clean and prepare sites, dig trenches, erect scaffolding and clean up rubble and debris.

Support sub-trades in completing their tasks as required.

Assist Labourer Foreperson or Assistant Site Supervisor in monitoring and managing equipment and vehicle maintenance schedules to ensure all vehicle and equipment maintenance is completed in a timely manner.

Complete other duties that may be assigned from time to time by the Labourer Foreperson, Assistant Site Supervisor or Site Supervisor.

I. Qualifications

Education and Experience

- A high school diploma, with a certificate or additional education in construction an asset;
- Minimum 1 year of experience in general construction preferred;
- Minimum general carpentry skills;
- Experience operating tele-handlers and man-lifts required, with skid steers and mini-excavators an asset;
- Valid Class 5 BC Driver's license;

Skills

Comprehensive knowledge of:

- WorkSafe BC regulations, processes and safety practices;
- General construction;

Proven skill in:

- Safe work practices;
- Performing physically demanding tasks;
- Operating hand and power tools of all types;
- Operating light, medium and heavy vehicles and special construction and maintenance equipment;
- Interpersonal relationship building;

Demonstrated ability to:

- Work independently or with little supervision, carrying out tasks efficiently;
- Lift up to 50 pounds;
- Maintain quality and attention to critical details;
- Collaborate with a variety of stakeholders to produce high-quality results;
- Be a team player with a high level of enthusiasm;
- Have a willingness to learn and take direction while developing and diversifying skill set;
- Communicate, both verbally and in writing, clearly and accurately; and
- Stay current with industry trends and best practices.

DHD has a comprehensive benefit package that includes competitive salaries, extended health and dental benefits, paid sick time and personal tool program. For more information about DHD, visit us online at www.dhdev.ca.

TO APPLY

Candidates are asked to submit a resume and cover letter in one document formatted as pdf detailing experience and qualifications to admin@dhdev.ca

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. **While we thank all applicants for their interest, only those applicants who have been given consideration for an interview will be contacted.**